



Dear reader,

recent times have been challenging in many ways - pandemic, disrupted supply chains, raw material shortages, extreme heat and a war on our doorstep. To overcome these many challenges we face socially and corporately, we need to be resilient and ready to embrace change and uncertainty. At the same time, these challenges can also be an opportunity and set the course for long-term competitiveness.

Infastaub has overcome the many crises of the past decades with dynamism, joy and inventive-

ness. With this attitude, we have always perceived change as an opportunity and positioned ourselves to be alert, flexible and agile. This is due in particular to our employees, who have supported the change processes.

We also look forward with great optimism to the coming change in management. We are looking forward to having Norbert Kuhn at the helm from next year onwards, who will preserve the tried and tested and at the same time advance innovation.

Thank you, dear employees, at this point for your daily commitment and your attachment to Infastaub.

I wish you a Merry Christmas and a healthy, successful New Year. And above all: stay healthy, everyone!

Yours Berthold Geppert



Infa-Inside



Donations instead of presents

Not only social interaction, but also financial support has broken down in many places. This is one reason why social commitment is important to us. For several years now, we have been foregoing Christmas gifts to customers and business partners and giving away something much more valuable - the opportunity to give perspectives with our monetary donation.

In everything we do, it is important for us to show solidarity with our

immediate surroundings. Thus, the „Landgräfliche Stiftung“ Bad Homburg, which is one of the oldest youth welfare institutions in Germany, and the association „Frauen helfen Frauen“ from Oberursel, which among other things runs the women's shelter Oberursel, received our past Christmas donation.

Managing Director Berthold Geppert symbolically handed over the donations to the institutions.



Finally Powtech again

We had to wait three years for this moment. On 26 September 2022, the time had finally come and we were able to welcome our customers, interested parties, friends and colleagues to our exhibition stand at Powtech in Nuremberg. Waiting for this event was worth it after the forced break, because only at Powtech there is a 360° view on everything in the area of process engineering.

The personal meetings at our stand also showed that trade fairs are an indispensable marketing tool. Online events were a suitable alternative, but they are not an equal substitute. The basic idea of a trade fair is communication between people. The technical stuff can be researched on websites, but the personal contact is what makes a trade fair. New business relationships can be established and existing ones deepened. And it is precisely this personal cus-



mer contact that plays an important role in the decision to buy investment goods.

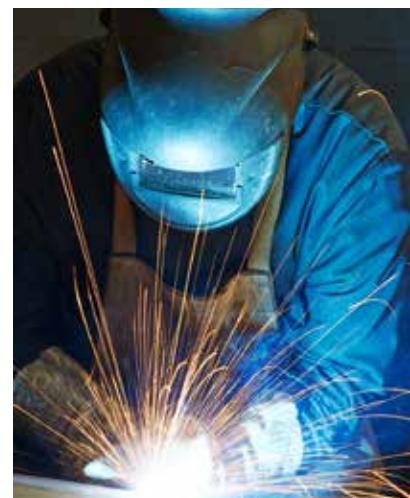
So we're already looking forward to next year, when it's time again

to exchange knowledge, a friendly game at our table soccer and visit Infastaub. We have already booked our stand for Powtech 2023 directly during the trade fair.

Welding specialist training

Manufacturers of welded products must have suitable welding supervisors so that the welding personnel receive the necessary welding or work instructions and all work can be carried out and monitored carefully. Training as a welding specialist has been an important further training opportunity for our colleague Niklas Wildt, which Infastaub has made possible for the employee.

Within 2 months, the 31-year-old gained the necessary expertise to independently and responsibly carry out welding work at Infastaub in the legally regulated area. The legally regulated area includes, for example, steel construction, rail vehicle construction and pressure equipment construction. Here, the use of qualified welding supervisors is mandatory when using welding production processes.



Enthusiastic runners at Infastaub

After a two-year break, 1,800 runners from more than 100 companies met again for the „After Work Run“ in Bad Homburg. Among them: six running enthusiasts from Infastaub. In perfect running conditions, they set off on the 5 km course after work. Our colle-

agues Michael Graf and Larissa Schweighöfer crossed the finish line at the same time with 25:17 min and were 21st and 4th in their age groups. In the team classification of a total of 298 company groups, Infastaub reached 78th place.

Wechsel in der Unternehmensführung von Infastaub

Mehr als 16 Jahre hat Berthold Geppert die Geschicke von Infastaub geprägt und geleitet sowie das Schiff sicher durch diverse Krisen wie Finanzkrise, Corona, Lieferengpässe usw. manövriert. Seine Karriere führte ihn über die DISA APC (heute Nederman MikroPul) und Handte Umwelttechnik (heute Camfil APC) Ende 2006 zu Infastaub. Nun verabschiedet sich der ausgemachte Filtertechnikspezialist, der sein gesamtes Berufsleben in dieser Branche verbracht hat, Ende des Jahres 2022 von Infastaub.

Nach vielen Jahren des Pendelns von Bad Homburg in den Schwarzwald wollte Berthold Geppert wieder mehr Zeit in seiner Heimatregion und bei seiner Familie verbringen.

Ganz verzichten müssen Infastaub und Thomas Blüggel, Hauptgesellschafter der Infastaub Muttergesellschaft, auf Berthold Geppert nicht. Er wird weiterhin beratend tätig sein und bei der Stabilisierung und Erweiterung der Gruppe unterstützen.

Seine Nachfolge hat Norbert Kuhn, Diplom-Ingenieur der Werkstoffwissenschaften, bereits am 1. Oktober 2022 angetreten. Ein gut begleiteter Führungswechsel wird durch diese dreimonatige Doppelspitze sichergestellt. Sie ist für alle Beteiligten eine Win-win-Lösung, denn sie gibt genügend Zeit für eine gelungene Stabübergabe.

Der 57-jährige Franke ist für Infastaub kein Unbekannter. Bei Herding Filtertechnik war Norbert Kuhn acht Jahre als Technischer Geschäftsführer tätig. Schwerpunkte des dreifachen Familienvaters während dieser Zeit waren die Geschäftsprozessoptimierung in der Supply-Chain mit dem Auftragserfüllungsprozess, dem Ausbau des Service-Geschäftes sowie das Innovationsmanagement und die Digitalisierung zur Erweiterung des Produktpportfolios und des Dienstleistungsangebotes. Ganz besonders im Fokus waren dabei branchenspezifische

Filterlösungen, denn jeder Entstaubungsprozess hat die unterschiedlichsten Anforderungen.

Vier Meilensteine markieren den Weg von Norbert Kuhns Karriere: seine ersten Berufsjahre bei der Josef Gartner GmbH, Spezialist für Schlüsseltechnologien des modernen Fassadenbaus; seine Position als Betriebsleiter in der Verfahrenstechnik bei der Altana-Eckart GmbH, die Metalleffekt- und Perlglanzpigmente sowie Konzentrate, Dispersonen und Druckfarben herstellen; seine 7-jährige Tätigkeit unter anderem als Geschäftsführer bei Gebhardt Logistic Solution, wo effiziente technische Logistiklösungen entwickelt und gefertigt werden und nicht zuletzt seine langjährige Geschäftsführertätigkeit bei der Herding Filtertechnik.

Das Know-how, das Norbert Kuhn in seinen beruflichen Stationen für technische Investitionsgüter gesammelt hat, wird Infastaub für sich zu nutzen wissen. In den kommenden Wochen steht nun

erst einmal ein intensives Kennenlernen aller Abteilungen und deren Mitarbeiter an. Langfristig sieht Norbert Kuhn Schwerpunkte in der Stärkung des Infastaub-Kerngeschäfts und der digitalen Transformation in den Unternehmensteilen. Er plant, als wichtigen Bestandteil seiner täglichen Arbeit, entscheidende Impulse für den Aufbau von neuen Wachstumsfeldern zu geben, um damit Infastaub auch für die zukünftigen Herausforderungen fit zu machen.

Berthold Geppert wird mit Sicherheit auch seinen Platz in der neuen Lebensphase finden, denn es wartet unter anderem auch seine ehrenamtliche Vorstandstätigkeit für eine große Bürgerenergiegenossenschaft (BEG), die Projekte für Windenergie- und Photovoltaikanlagen realisiert, auf ihn. Außerdem gilt es noch viele Freizeitaktivitäten aufzuholen und die neue Zeit mit Freunden und der Familie sinnvoll zu nutzen. Dazu wünschen ihm alle Infastaub'ler viel Gesundheit, Glück und Wohlergehen!



What is actually doing ...?

Boris Lazar manufacturing



Boris Lazar started working at Infastaub 10 years ago. Initially, the trained car mechanic was employed by a temporary employment agency and was later taken on as a permanent employee. Area of responsibility of the 47-year-old employee includes not only assembly work on standard filter units, but also all special and custom filter units.

How did you come to filter technology and Infastaub?

During my training as a car mechanic, I worked a lot in the body shop of my training company. I enjoyed the sheet metal work and the assembly of car body parts much more. At Infastaub, the end product is of course different, but here I am also responsible for assembling components.

Tell us something about your tasks in filter assembly.

In addition to assembling standard filter units, I am largely responsible for assembling special and custom filter units. These include, for example, all cassette filters and cartridge filters of our Infa-Micron series, which are technically more demanding than simple silo filters. Special designs include filter units that we present at our trade fairs, such as our filter unit with a housing made of acrylic glass. I would also like to build the Infa-Micron cassette filter out of acrylic glass for one of the next trade fairs. The most important components are inside the filter unit and with a transparent housing everything could be presented clearly.

You have been working at Infastaub for many years. What do you particularly like about your job?

On the one hand Infastaub as an employer, on the other hand the attraction lies in the assembly of the special filters. I like everything that is more complicated. And a

cassette filter with five filter chambers is not only more complex because of its sheer size, but also technically more demanding. If then my suggestions for improvement can be implemented and have an influence on product development, I enjoy my job even more.

How do you recharge your batteries after the physical work?

My haven of peace is my home here in the Taunus where I have my roots. But at the forefront is my partner, with whom I spend my free time.

Three words that describe you:

Helpful, funny, curious

If you had one wish:

To stay healthy into old age.

